



# TEACHING IN UK SCHOOLS

## CANDIDATE TOOLKIT FOR OVERSEAS NATIONALS



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# TEACHING IN UK SCHOOLS

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### WHAT IS QTS?

Qualified Teacher Status (QTS) is the professional status teachers gain in England at the end of their teacher training. Schools will look for QTS when recruiting teachers as this acts as a measure of their skills and experience. QTS is a legal requirement to teach in many English schools, and most schools prefer their teachers to have it.

There are 4 routes to qualified teacher status for teachers and trainees outside the UK:

- [apply for QTS in England](#) using the UK Government's professional recognition service
- [apply for assessment only QTS](#)
- [apply for teacher training](#) in England
- apply to [train for international qualified teacher status \(iQTS\)](#)

Your eligibility for each route will depend on:

- where you qualified
- your subject specialism
- whether you already have teaching experience
- your personal circumstances

### THE 4 YEAR RULE

Qualified teachers from outside the UK are allowed to teach in England for up to 4 years without QTS – even in schools where QTS is normally a legal requirement. To be eligible for the 4-year rule, you'll need to have:

- qualified as a teacher in a country outside the UK
- successfully completed a course of teacher training recognised by the organisation that regulates teachers in the country where you qualified

The 4-year rule exemption does not apply to:

- pupil referral units (PRUs)
- alternative provision academies
- alternative provision free schools

After 4 years, teachers from outside the UK will need QTS to teach in many state schools in England.

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### APPLY FOR QUALIFIED TEACHER STATUS (QTS)

If you have a teaching qualification from the following countries or regions, you can access the Apply for QTS Service:



If you have a subject specialism in languages, mathematics or science and a qualification to teach 11- to 16-year-olds from one of the following countries, you can use the Apply for QTS in England service if you meet the requirements:

- Ghana
- India
- Jamaica
- Nigeria
- Singapore
- South Africa



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To be awarded QTS as a non-UK teacher, you must:

- ✓ Have an Undergraduate degree of the same academic standard as a UK Bachelor's degree, as verified by UK ENIC, the UK National Agency for International Qualifications and Skills.
- ✓ Have completed a course with content that is practically and pedagogically focused.
- ✓ Have at least one school year (a minimum of 9 months, including school holidays but excluding time out taken for any other reason) of professional experience working as a teacher after qualifying.
- ✓ Have completed teacher training that meets the standard of a level 6 qualification and is of at least the same length as an English Initial Teacher Training course – for example, a Bachelor of Education or a Postgraduate Certificate in Education.
- ✓ Be qualified to teach children aged between 5 and 16 years.
- ✓ Have the professional status needed to be a teacher in the country where you qualified and not be subject to any conditions or restrictions on your practice.
- ✓ You must also meet a certain standard of English language proficiency

**To be awarded QTS you will need to meet the criteria. [Click here](#) to find out about the qualifications needed to get QTS. You can apply for QTS via the DFE website [here](#). There's no charge to apply for QTS. You do not need to be in the UK to use this service.**

Having QTS does not guarantee a teaching job in a school or give you the right to work in England. You'll still need to apply for:

- ✓ **A teaching job**
- ✓ **The correct visa or status**

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### TEACHING IN THE UK

You will need a **visa** or **immigration status** to work. You can apply for a skilled worker visa once you have been offered a teaching job with a school that can sponsor you.

You have the right to work or train as a teacher in England if you have the following:






- > [Student Visa](#)
- > [Skilled Worker Visa](#)
- > [High potential individual visa](#)
- > [India young professionals scheme](#)

#### > [Other visas](#)

- > Check if you need a visa and what visa you may be eligible [here](#):

### SAFEGUARDING CHECKS

Schools will need to access your suitability to teach, including:

- |   |  |
|---|--|
|  2 references from previous employers |  Evidence of professional standing                    |
|  Employment history                   |  Certificate of good character from your home country |
|  Criminal Record Check                |  |

### CRIMINAL RECORD CHECK

You will need to apply for a certificate of good character from your home country as part of most visa applications. You will also be asked to provide this to your employer as part of the recruitment process. Find out how to obtain a certificate of good character [here](#).



# TEACHING IN UK SCHOOLS

## CANDIDATE TOOLKIT FOR OVERSEAS NATIONALS

### SUPPORT WITH WRITTEN AND SPOKEN ENGLISH IN THE UK

You can access English to speakers of other languages courses using the following websites:

[Local Authorities](#)
[National Careers Service](#)

### APPLY FOR A TEACHING JOB IN KENT

To find a teaching job, you must apply to individual schools. You can search for jobs by location on the [Kent-Teach website](#). Kent-Teach advertise teaching jobs in the following locations:

<u>ASHFORD</u>	<u>BEXLEY</u>
<u>CANTERBURY</u>	<u>DARTFORD</u>
<u>DOVER</u>	<u>GRAVESHAM</u>
<u>MAIDSTONE</u>	<u>MEDWAY</u>
<u>SEVENOAKS</u>	<u>SHEPWAY</u>
<u>SWALE</u>	<u>THANET</u>
<u>TONBRIDGE &amp; MALLING</u>	<u>TUNBRIDGE WELLS</u>

You could also consider [Teaching Assistant or Support Roles](#) in schools. You can gain experience working in English schools in these roles before applying for a teaching position. You are not required to have Qualified Teacher Status (QTS) to apply for a teaching assistant or support role.

You can register on the [Kent-Teach website](#) to create a candidate profile and use this account to apply for individual job vacancies. It is free to register with Kent-Teach; you just need an active email address.

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## CANDIDATE TOOLKIT FOR OVERSEAS NATIONALS

### Join Kent-Teach

E-mail Address:

Confirm E-mail Address:

Username:

Password:

Confirm Password:

How did you find out about us?

Receive our Newsletter?

Terms and Privacy: ☐ I have read and agreed to the [Terms and Conditions](#) and [Privacy Policy](#)

Once you have created an account with Kent-Teach, you can complete your digital online application form for future use. Completing this application form allows you to apply for jobs on Kent-Teach, where schools use the Kent-Teach online application method.

You will need to complete the following sections:

- |  |   |   |
|--|---|---|
| <ul style="list-style-type: none"> <li>✔ Personal Details</li> </ul>       | <ul style="list-style-type: none"> <li>✔ Working Restrictions</li> </ul>          | <ul style="list-style-type: none"> <li>✔ Additional Documents</li> </ul>  |
| <ul style="list-style-type: none"> <li>✔ References</li> </ul>             | <ul style="list-style-type: none"> <li>✔ Criminal Record</li> </ul>               | <ul style="list-style-type: none"> <li>✔ Equalities Monitoring</li> </ul> |
| <ul style="list-style-type: none"> <li>✔ Education and Training</li> </ul> | <ul style="list-style-type: none"> <li>✔ Skills, Hobbies and Interests</li> </ul> | <ul style="list-style-type: none"> <li>✔ Declaration</li> </ul>           |
| <ul style="list-style-type: none"> <li>✔ Employment History</li> </ul>     | <ul style="list-style-type: none"> <li>✔ Personal Statement</li> </ul>            |   |

For more information and advice about specific teaching/support roles, please email the individual schools directly, as they will be able to offer information about their requirements and recruitment process.

If you require support with setting up your Kent-Teach online profile, you can refer to our [Candidate Registration User Guide](#) or contact [support@kent-teach.co.uk](mailto:support@kent-teach.co.uk)